

# Board of Directors



**MAGNUS BÖCKER**

Chairman of the Board of Directors and member of the Remuneration Committee. Stockholm. Born 1961. Economist. Chairman of Orc Software AB since 2000. Member of the Board of Directors since 1997. Chief Executive Officer of OMX AB. Other Board duties: Active as Board member of a number of companies within the OMX Group. Shares held in Orc Software AB: 20 000. Call options held in Orc Software AB: –.



**KATARINA BONDE**

Danderyd and Seattle. Born 1958. M.Sc. in Physics and Mathematics. Member of the Board of Directors of Orc Software AB since 2006. Managing Director of Kubi LLC. Other Board duties: Chairman of the Board of Aptilo Networks, Member of the Board of Directors of Framfab AB, the Royal Swedish Opera, Seattle Opera, Seraph Capital, Swedish American Chamber of Commerce and Swedish Private Equity and Venture Capital Association. Shares held in Orc Software AB: –. Call options held in Orc Software AB: –.



**ÅKE DOVÄRN**

Täby. Born 1952. BA. Member of the Board of Orc Software AB since 2000. Other Board duties: Chairman of Promyzer AB. Shareholding in Orc Software AB: 11 000. Call options held in Orc Software AB: –.



**PATRIK ENBLAD**

Lidingö. Born 1966. Business studies. Member of the Board of Directors of Orc Software AB since 2005 and member of the Remuneration Committee. Chief Executive Officer of HQ AB and HQ Bank AB. Other Board duties: Member of the Board of Directors of HQ AB and the Swedish Ski Federation. Shares held in Orc Software AB: –. Call options held in Orc Software AB: –.



**MARKUS GERDIEN**

Lidingö. Born 1960. Studies in Computer Science. Member of the Board of Directors of Orc Software AB since 2006. President OMX Market Technology. Other Board duties: Active as Board member of a number of companies within the OMX Group. Shares held in Orc Software AB: –. Call options held in Orc Software AB: –.



**ANNETTE KUMLIEN**

Malmö. Born 1965. Master of Science in Economics and Business Administration. Member of the Board of Directors of Orc Software AB since 2006. Accounts and Finance manager of Höganäs AB. Shares held in Orc Software AB: –. Call options held in Orc Software AB: –.

# Executive Management



**THOMAS BILL**

Chief Executive Officer. Born 1965. MSc Computer science. Employed by Orc Software AB since 2006. Shares held in Orc Software AB: 500 000 indirectly through part ownership of Monterro, of which 200 000 are related to Thomas Bill. Options held in Orc Software AB: 40 000.



**ANDERS BERG**

Chief Financial Officer. Born 1962. Business studies. Employed by Orc Software AB since 2007. Shareholding in Orc Software AB: 1 000. Options held in Orc Software AB: 10 000.



**PETER BERGSON**

Legal Counsel. Born 1965. Master of Laws. Employed by Orc Software AB since 2007. Shareholding in Orc Software AB: -. Options held in Orc Software AB: 10 000.



**JOHN CAMERON**

Chief Technology Officer. Born 1950. BSc (Hons) Computer science and pure mathematics, MSc Computer science. Employed by Orc Software AB since 2006. Shares held in Orc Software AB: 598 935. Options held in Orc Software AB: 10 000.



**MATTEO CARCANO**

President, Western Europe. Born 1960. Graduate in Physics. Employed by Orc Software AB since 2004. Shares held in Orc Software AB: -. Options held in Orc Software AB: 10 000.



**JAN HALLENIUS**

VP Sales Operation. Born 1954. Graduate from the Technical Institute in Stockholm. Employed by Orc Software AB since 2006. Shares held in Orc Software AB: 750. Options held in Orc Software AB: -.



**ANDERS HENRIKSSON**

President, Benelux, Central and Eastern Europe. Born 1972. MBA and MSc International Business Administration and MSc Engineering Physics. Employed by Orc Software AB since 2000. Shares held in Orc Software AB: 41. Options held in Orc Software AB: 10 000.



**MARTIN KOOPMAN**

President, North America. Born 1973. BA, Economics and Political Science; Graduate Diploma in Marketing. Employed by Orc Software AB since 2006. Shares held in Orc Software AB: 101 960. Options held in Orc Software AB: 10 000.



**FREDRIK SKOGBY**

VP Corporate Development. Born 1961. Employed by Orc Software AB since 2005 (1986-2005 employed by OMX). Shares held in Orc Software AB: 3 000. Options held in Orc Software AB: 10 000.



**HUGH STABLES**

VP Engineering. Born 1964. Master of Science. Employed by Orc Software AB since 2000. Shares held in Orc Software AB: -. Options held in Orc Software AB: 10 000.



**ANNIE WALSH**

Chief Marketing Officer. Born 1966. BA Communications, Grad. Dip. Media law. Employed by Orc Software AB since 2006. Shares held in Orc Software AB: 3 031. Options held in Orc Software AB: 10 000.



**JOACIM WIKLANDER**

VP Product Management. Born 1977. Master of Science, Physics and Master of Science, Business Administration and Economics. Employed by Orc Software AB since 2000. Shares held in Orc Software AB: 300. Options held in Orc Software AB: 10 000.

Management's holdings in Orc Software are reported as per March 25, 2007.