

Item 8c

Proposal of the Board of Directors of Orc Software AB (publ), reg. no. 556313-4583, regarding dividend for the year 2007, including statement according to Chapter 18 paragraph 4 of the Companies Act (2005:551)

The Board proposes that the dividend for 2007 shall amount to SEK 4.00 per share (resulting in a total dividend for 2007 of SEK 60.8 million).

The record date for the dividend shall be April 29, 2008

The Board of Directors makes the following statement, in accordance with Chapter 18 paragraph 4 of the Swedish Companies Act (2005:551), with respect to the proposed payment of dividend.

The proposed dividend to the shareholders reduces the solidity of the Company from 55 per cent to 49 per cent and the solidity of the group to 51 per cent. The Solidity is adequate, based on that the operations of the Company and the group is still profitable. The liquidity of the Company and the group is assessed to be upheld on a likewise adequate level.

The opinion of the Board is that the proposed dividend does not prevent the Company or other in companies in the group, from fulfilling its obligations in the short and in the long term, nor to perform necessary investments. The proposed dividend is therefore justified in relation to Chapter 17 paragraph 3 cf 2 and 3 of the Companies Act (rule of justification).

Stockholm March, 2008
Orc Software AB
The Board of Directors

This document is an in-house translation of the Swedish original. In case of discrepancies the Swedish version shall prevail.

Resolution regarding principles for appointment of the Nomination Committee

The Nomination Committee proposes that the meeting adopts the following principles for the appointment of a Nomination Committee:

The five largest shareholders in accordance with VPC's registers of registered shareholders on 31 August 2008 (per group of owners), who wish to participate, shall appoint one representative each to the Nomination Committee no later than six months prior to the Annual General Meeting of the Shareholders, with the Chairman of the Board of Directors included and as convener. In the event that one or more shareholders decline from their right hereof, the next largest shareholder shall be entitled to a corresponding right. The names of the five members shall be made public as soon as the members have been appointed. The majority of the members of the Nomination Committee are not to be members of the Board of Directors and the Managing Director or other persons within company's management are not to be members of the Nomination Committee. The Chairman of the Nomination Committee shall, unless the members otherwise agree, be the member that represents the shareholder with the largest voting power. The Chairman of the Board of Directors or any other member of the Board of Directors is, however, not to be the Chairman of the Nomination Committee. The Nomination Committee shall hold its mandate until a new Nomination Committee is appointed. A member shall resign from the Nomination Committee if that member represents a shareholder who is no longer one of the five largest shareholders. In the event that more than one member resign from the Nomination Committee due to reasons mentioned above, the five largest shareholders after such change shall be entitled to appoint five representatives to the Nomination Committee. Unless there are special reasons, however, no changes in the composition of the Nomination Committee shall occur if only marginal changes in voting power have taken place or if the change occurs later than two months before the Annual General Meeting of the Shareholders. Shareholders that have appointed a representative to the Nomination Committee shall be entitled to dismiss such a member and appoint a new representative as a member of the Nomination Committee. Changes in the composition of the Nomination Committee shall be publicly announced as soon as such changes have occurred.

The Nomination Committee shall prepare a proposal to be presented for approval at the Annual General Meeting of the Shareholders (and extra general meeting if applicable) regarding the appointment of Chairman of the meeting, members of the Board of Directors, Chairman of the Board of Directors, remuneration to the Board of Directors, principles for the appointment of the Nomination Committee and, if applicable, the appointment of auditors as well as remuneration to the auditors. The company shall upon request from the Nomination Committee, provide administrative resources in order to facilitate the Nomination Committee's work. If required, the company shall be

responsible for reasonable expenses related to external consultants that the Nomination Committee deems necessary in order to fulfil its duties.

Stockholm March, 2008
Orc Software AB
The Nomination Committee

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The Board of Directors' proposal on principles for remuneration and other terms of employment for the Executive Management Team

The Board of Directors has prepared a proposal on principles for remuneration and other terms of employment for the Executive Management Team. Orc Software takes account of global remuneration practice together with the practice of the home country of each individual in the Executive Management Team. The Board of Directors shall have the right to deviate from the principles decided at the Annual General Meeting if there are specific reasons for this in an individual case.

The basic principles for the remuneration structure for 2008 are:

- To promote agreement between employees and shareholders regarding their long-term view of operations.
- To ensure that employees receive remuneration that is competitive and in line with the market which makes it possible to retain and recruit personnel.
- To offer salary levels based on the results achieved, duties, competence, experience and position.

Orc Software's remuneration for the Executive Management Team comprise of: Fixed salary, annual variable salary and in certain cases pension, other benefits and terms for termination of the contract of employment and conditions for severance pay. In addition, the members of the Executive Management Team, similar to other employees, are entitled to participate in the company's option programme.

A salary review is made every year for members of the Executive Management Team. The review takes into account market salary trends, employee performance, changes in areas of responsibility, the development of the company and local agreements and regulations.

Stockholm March, 2008
Orc Software AB
The Board of Directors

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Item 14

Resolution regarding authorization for the Board of Directors to repurchase and transfer the Company's own shares

The Board of Directors proposes that the Annual General Meeting of the Shareholders authorizes the Board of Directors to acquire the company's own shares in accordance with the following conditions:

1. The repurchase of shares shall take place on the OMX Nordic Stock Exchange Stockholm in accordance with the rules regarding purchase and sale of the company's own shares as set out in the company's listing agreement with the OMX Nordic Stock Exchange Stockholm.
2. The repurchase of shares may be made on one or several occasions for the period up until the next Annual General Meeting of the Shareholders.
3. Shares may be re-purchased up to an amount where the company's holding does not at any time exceed 10 percent of the total number of shares in the company.
4. A repurchase of shares on the OMX Nordic Stock Exchange Stockholm may only be made at a price per share that falls within the registered price interval for the share at each given time.
5. Payment for the shares shall be made in cash.

The Board of Directors proposes that the Annual General Meeting of the Shareholders authorizes the Board of Directors to transfer the Company's own shares in accordance with the following conditions:

1. The transfer of shares shall take place on the OMX Nordic Stock Exchange Stockholm in accordance with the rules regarding purchase and sale of the company's own shares as set out in the company's listing agreement with the OMX Nordic Stock Exchange Stockholm; or (ii) in conjunction with an acquisition of a company or business on market terms.
2. The transfer of shares may be made on one or several occasions for the period up until the next Annual General Meeting of Shareholders
3. Shares may be transferred to a maximum of what is authorized by the Annual General Meeting of the Shareholders to resolve on repurchases above.
4. A transfer of shares on the OMX Nordic Stock Exchange Stockholm may only be made at a price per share that falls within the registered price interval for the share at each given time.

5. The authorization comprises a right to resolve on divergences from the shareholders' pre-emption rights and that payment may be made with other consideration than cash.

The purpose of the authorizations described above is to ensure that the company is continually able to adapt its capital requirements and thereby increase shareholder value, and to ensure that the company is able to transfer shares as payment for or to finance any future acquisitions.

In order to be valid, a proposal for resolution by the Board of Directors in accordance with this item must be supported by shareholders with at least two thirds of both the votes cast and shares represented at the meeting.

Stockholm March, 2008
Orc Software AB
The Board of Directors

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Statement of the Board of Directors pursuant to Chapter 19, Section 22 of the Companies Act regarding the Company's and the group's financial position

The Company's and the group's financial position as per December 31, 2007 is presented in the 2007 annual report. The principles used for the valuation of assets and debts are also presented in the annual report.

The justification of the authorisation:

The Board of Director's proposed dividend to the shareholders for year 2007 reduces the solidity of the Company from 55 per cent to 49 per cent and the solidity of the group to 51 per cent. The Solidity is adequate, based on that the operations of the Company and the group is still profitable. The liquidity of the Company and the group is assessed to be upheld on a likewise adequate level.

Based on the information above and to the knowledge of the Board, it is the view of the Board that the proposed authorisation to purchase shares is justifiable with respect to the demands of the size of shareholders' equity which are imposed by the nature, scope and risks associated with the operations and the Company's need to strengthen its balance sheet, liquidity and financial position in general taking into consideration the proposed dividend of SEK 4.00 per share.

Stockholm March, 2008
Orc Software AB
The Board of Directors

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Item 15

Resolution regarding authorization for the Board of Directors to issue new shares

The Board of Directors proposes that the Annual General Meeting of the Shareholders resolves to authorize the Board of Directors, during the period until the next Annual General Meeting of the Shareholders, to issue new shares:

- (i) where the shareholders shall enjoy preferential rights to subscribe for the new shares; or
- (ii) where the company's shareholders shall not enjoy preferential rights to subscribe for the new shares in connection with an acquisition a company.

An issue of new shares may be made with or without payment in kind, subject to a right of set-off or in accordance with other terms set out in Chapter 13, Section 5, item 6, of the Swedish Companies Act (2005:551).

The authorization may be utilized upon one or several occasions. The Board of Directors' utilization of such authorization may not imply that the total increase in share capital exceed 10 percent of the registered share capital at the time of the authorization. The basis for the assessment of the issue price shall be the market value at the time for utilization.

The purpose of the authorisation described above is to increase the company's financial flexibility and to give the opportunity for the Board of Directors to finance acquisitions, whereupon new issued shares may be utilized as consideration for such acquisitions or where the new shares are issued to institutional investors against cash consideration in order to finance the acquisition in whole or in part.

In order to be valid, a resolution by the Board of Directors in accordance with this item must be supported by shareholders representing at least two thirds of both votes cast and shares represented at the meeting.

Stockholm March, 2008
Orc Software AB
The Board of Directors

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Resolutions proposed by the Board of Directors of Orc Software AB (publ) (the "Company") regarding (A.) the implementation of an option programme for employees of the Company and its subsidiaries (the "Orc Software Group") and (B.) a direct placement of warrants with the subsidiary, Orc Software Stockholm AB, for performance of obligations pursuant to the option programme, and as well as approval of the transfer of warrants and allocation to employees of the Orc Software Group of rights to acquire newly issued shares in the Company, etc.

A. Implementation of option programme for Orc Software's employees

The Board of Directors of the Company proposes that the 2008 annual general meeting adopt a resolution to implement an option programme in accordance with the principal terms and guidelines set forth below ("Option Programme 2008").

A. 1. Background and description

Reasons for the proposal

The Board of Directors of the Company is convinced that Option Programme 2008 will benefit the employees covered by the Programme and the Company's shareholders and that it will contribute positively to the possibilities to recruit and maintain skilled personnel. An option programme which, in the long term, provides employees with a possibility to share in the Company's increase in value, maintains the Company's goodwill and creates sound conditions for increasing the value of the Company's shares. Option Programme 2008 is expected also to result in participants in the programme increasing their commitment and motivation and thereby to a strengthening of their ties to the Orc Software Group. Option Programme 2008 is intended to cover approximately 200 current and future senior personnel as well as other employees within the Orc Software Group in Sweden and in the following countries: Australia, Austria, Canada, Germany, Great Britain, Hong Kong, Italy, Netherlands, Russia, Switzerland and USA.

Issuance of warrants, transfer of warrants to employees in Sweden and allocation to employees outside Sweden of rights to acquire newly issued shares in the Company

In order to implement Option Programme 2008 in an efficient and flexible manner, the Board proposes that the annual general meeting adopt a resolution regarding a direct placement with the wholly owned Swedish subsidiary, Orc Software Stockholm AB, reg. no. 556510-5367 ("Orc Software Stockholm"), of not more than 300,000 warrants carrying an entitlement to subscribe for a total of not more than 300,000 new shares, subject to a right and obligation of Orc Software Stockholm to transfer or otherwise dispose of the warrants in performance of obligations pursuant to Option Programme 2008. As described in greater detail below, it is proposed that employees in Sweden be invited to acquire issued warrants at market price. It is further proposed that employees outside Sweden be allocated, free of consideration,

rights to acquire newly issued shares in the Company ("Options"), in accordance with the detailed provisions below.

Expenses for Option Programme 2008

The total effect on the income statement of Option Programme 2008 will vary depending upon the allocation of Options to employees abroad which are allocated free of consideration, the change in the price of the option, relevant tax rates with respect to social security contributions and the Company's corporate income tax rate. The warrants which are transferred at market price to employees in Sweden will have no cost effect on the income statement, nor will they have any negative impact on cash flow.

The main expense for Option Programme 2008 consists of salary expenses, including social security contributions, for employees outside Sweden and is estimated at approximately 1.3 – 1.7 million kronor, depending on the determined market value of the Option at the time of allocation as well as changes in value of the option premium during the option term.

The expense estimated above is due to salary expenses for accounting purposes pursuant to IFRS 2, and also due to social security contributions. Pursuant to IFRS 2, an expense equal to the market value of the Option at the time of allocation multiplied by the number of Options allocated free of consideration is to be reported as a salary expense. This expense shall be allocated evenly over the earning period. The social security contributions for Options allocated free of consideration are calculated at the time of allocation at the market value of the Option multiplied by the relevant social security contributions. This expense is also allocated evenly over the earning period. However, changes in estimated social security contributions in pace with changes in the price of the Option must be regularly booked as expenses during the option term. Consequently, the total expense may be allocated unevenly over the years 2008 – 2010 and the estimated total expense may deviate further due to the fact that the social security contributions may vary as a consequence of changes in the price of the Option.

The expenses for accounting purposes in accordance with IFRS 2 do not affect the Group's cash flow, whereas social security contributions will affect cash flow at the time of exercise of relevant Options.

The expenses are to be seen in relation to the Company's total salary expenses in 2007 of approximately SEK 83,088,000, including social security contributions.

Regular administrative expenses going forward for Option Programme 2008 are estimated at approximately SEK 300,000.

Effects on certain key ratios

Pursuant to IAS 33, both earnings per share prior to dilution and earnings per share after dilution must be calculated and reported. Options give rise to a dilution effect

only when the average price of the share during the option term exceeds the exercise price for the Options. Accordingly, the key ratio of earnings per share after dilution will vary from time to time depending on changes in the share price.

Based on the assumption that the proposed Option Programme 2008 had been implemented in 2007, earnings per share after dilution for the current financial year would have declined by not more than from 6.55 kronor to 6.42 kronor.

Other share-related incentive programmes

The Company currently has an outstanding share-related incentive programme resolved upon at an extraordinary general meeting held on 11 December 2006 and initially comprising 400,000 warrants, of which 307,250 may still be exercised to subscribe for shares ("Option Programme 2006").

Dilution

Option Programme 2008 covers not more than 300,000 warrants equal to not more than the same number of shares. Based on the existing number of shares, dilution as a consequence of the proposed Option Programme 2008 will not exceed approximately 1.97 per cent of the shares and votes in the Company.

Of the 400,000 warrants issued through Option Programme 2006, 307,250 may still be exercised to subscribe for shares. Based on the existing number of shares and the number of warrants which may still be exercised for subscription, the dilution as a consequence of Option Programme 2006 cannot exceed approximately 2.02 per cent.

As a consequence of Option Programme 2006 and Option Programme 2008, the total dilution cannot exceed approximately 3.99 per cent of the shares and votes in the Company.

Based on the assumption that the general meeting in 2009 resolves on a further share-related option programme covering a total of 300,000 shares, the maximum dilution may be approximately 5.97 per cent.

Preparation of the proposals

The proposals have been prepared together with external advisors and have been addressed by the compensation committee and the Board at two meetings. The Board adopted the proposals on the 17 March January 2008.

Future option programmes

The Board stated in Option Programme 2006 that the programme would be recurrent. The Board repeats its intention that the programme shall be recurrent and that the issue will be addressed the next time at the 2009 annual general meeting.

A. 2. Principal terms and guidelines for Option Programme 2008

Employees in Sweden

- a) An offer to acquire warrants shall cover current and future employees in Sweden. An offer to acquire warrants shall be decided upon in accordance with the following. The CEO, management group and employees with specialist expertise in the Company may be offered a total of not more than 30,000 warrants per person. Other employees may be offered a total of not more than 10,000 warrants per person. There shall be no minimum guaranteed allocation of warrants. In conjunction with offers to acquire warrants, consideration shall be given to the employee's performance, position within and contribution to the Orc Software Group. Warrants are not linked to employment and do not lapse if the warrant holder leaves his employment in the Orc Software Group.
- b) Acquisition of warrants by employees shall take place at market value. According to a valuation carried out by Rödl & Partner, the market value of each warrant as per 28 March 2008 amounts to 12.4 kronor. The value has been calculated applying a customary valuation model (Black & Scholes) based on the share price and other market conditions prevailing on 28 March 2008. A corresponding valuation will be carried out in connection with the acquisition of warrants.
- c) Offers to acquire warrants shall be made before 2009 general meeting.
- d) The warrants may be exercised to subscribe for newly issued shares in the Company on the last business day of each calendar month¹ during the term of the entire programme, commencing from registration of the new issue at the Swedish Companies Registration Authority up to and including 31 December 2010.
- e) Each warrant shall entitle the holder to subscribe for one share in the Company at a subscription price of 120% of the volume-weighted average transaction price for the Company's shares on the Stockholm Stock Exchange during the ten (10) consecutive business days immediately prior to the date of subscription by Orc Software Stockholm. Where no transaction price is listed on any day, the bid price listed as closing price shall instead be included in the calculation. Days on which no transaction price or bid price is listed shall not be included in the calculation. The subscription price thereby calculated shall be rounded off to the nearest full fifty öre, whereupon 24 and 75 öre shall each be rounded downwards and 25 and 75 öre shall be rounded upwards.

¹ Due to the policy adopted by the Company regarding trading restrictions in connection with quarterly reporting, in practice this means that warrants may be exercised to subscribe for shares twice per quarter. These occasions are the last business day in the months of May, July, August, October and November 2008 as well as January, February, April, May, July, August, October and November 2009 and 2010.

- f) The number of shares which may be subscribed for pursuant to warrants and the subscription price to be paid for each such share shall be recalculated in the event of any bonus issue, new issue, issue of warrants or convertible debentures and in certain other cases in accordance with customary terms and conditions on the market.
- g) The Board of Directors of the Company shall be responsible for the detailed structure and administration of Option Programme 2008 within the scope of the above-stated principal terms and guidelines.

Possible cash bonus for key persons in the Orc Software group

In order to stimulate participation in Option Programme 2008, the Board of Directors proposes that the general meeting authorise the Board, or a person appointed by the Board, to decide on a cash bonus in accordance with the following. Bonus payments shall, after tax, not exceeding the paid option premium. Bonuses may only be paid to certain key persons employed in the Orc Software group. Bonuses shall be paid as salary during the first quarter of 2010. Bonuses shall be paid only on condition that the warrant holder, from the date of acquisition of warrants and during a consecutive period thereafter, is still employed in the Orc Software group at the time of payment. Payment of bonuses is also conditional on the warrant holder being deemed to have fulfilled personal goals established by the CEO of the Company. Evaluation of personal goals shall be adopted no later than on the 31 December 2009. In the event bonuses are paid, the Board nevertheless believes that the Company is provided with full consideration for the warrants through the anticipated positive effects of Option Programme 2008.

Employees outside Sweden

- a) Offers regarding allocation of Options shall cover current and future employees of the Orc Software Group outside Sweden. Each Option shall entitle the holder to acquire one newly-issued share in the Company. Allocation of Options shall be decided upon in accordance with the following. Senior personnel and employees with specialist expertise may be offered and allocated a total of not more than 30,000 Options per person. Other employees may be offered and allocated a total of not more than 10,000 Options per person. There shall be no minimum guaranteed allocation of Options. In conjunction the allocation of Options, consideration shall be given to the employee's performance, position within and contribution to the Orc Software Group. Options are linked to employment and lapse if the employee leaves his employment in the Orc Software Group.
- b) Options shall be allocated free of consideration. According to a valuation performed by Rödl & Partner, the market value of each Option as per 28 March 2008 amounts to 12.4 kronor. The value has been calculated applying a customary valuation model (Black & Scholes) based on the share price and

other prevailing market conditions on 28 March 2008, without taking into consideration restrictions on rights of disposition.

- c) Options shall be allocated before 2009 general meeting on condition that the current transaction price for the Company's share on the Stockholm Stock Exchange not exceeding the strike price for the Options..
- d) During the exercise term, commencing on the 1 January 2010 and ending on the 31 December 2010, the Options entitle to acquire newly issued shares in the Company on the last business day of each calendar month². The Options are not transferable. The exercise right as regards Options is conditional upon an extant employment relationship at the end of the qualification term and that the Option holder being deemed to have fulfilled personal goals established by the CEO of the Company. Evaluation of personal goals shall be adopted no later than on the 31 December 2009. Special rules shall apply, *inter alia*, regarding mergers, public tender offers and other material changes in ownership structure, whereupon the Company shall ensure that holders of Options are treated fairly and, as far as possible, are placed in the same financial position as warrant holders.
- e) Each Option shall entitle the holder to subscribe for one newly-issued share in the Company, whereupon for each newly-issued share payment shall comprise 120% of the volume-weighted average transaction price for the Company's shares on the Stockholm Stock Exchange during the ten (10) consecutive business days immediately prior to the date of subscription by Orc Software Stockholm. Where no transaction price is listed on any of the relevant days, the bid price listed as closing price shall instead be included in the calculation. Days on which no transaction price or bid price is listed shall not be included in the calculation. The exercise price thereby calculated shall be rounded off to the nearest full fifty öre, whereupon 24 and 75 öre shall each be rounded downwards and 25 and 75 öre shall be rounded upwards.
- f) The number of shares which may be acquired pursuant to Options and the price to be paid for each such share shall be recalculated in the event of any bonus issue, new issue, issues of warrants or convertible debentures and in certain other cases on essentially the same terms as for warrants which are proposed to be issued within the scope of Option Programme 2008.
- g) Allocation of Options is conditional on such allocation being legal and appropriate in the relevant countries and that, in the opinion of the Board of Directors, such may take place involving reasonable (i) administrative expenses, (ii) tax consequences for the Company, any other employer company or for the employees who may be covered by Option Programme

² Due to the policy adopted by the Company regarding trading restrictions in connection with quarterly reporting, in practice this means that warrants may be exercised to subscribe for shares twice per quarter. These occasions are the last business day in the months of January, February, April, May, July, August, October and November 2010.

2008 and (iii) economic contributions. Deviations from, or adjustments to, the terms and conditions may also be made based on local rules and customs.

- h) The Board of Directors shall be responsible for the detailed structure and administration of Option Programme 2008 within the scope of the above-stated principal terms and guidelines.

B. Directed placement of warrants for performance of obligations pursuant to Option Programme 2008 and approval of the transfer of warrants and allocation of Options to employees in the Orc Software Group, etc.

In order to secure the performance of obligations pursuant to Option Programme 2008, the Board of Directors proposes that the annual general meeting adopt the following resolution.

The Board of Directors proposes that the Company, by way of derogation from the shareholders' pre-emption rights, issue a total of not more than 300,000 warrants. Assuming that all warrants which secure Option Programme 2008 are exercised to subscribe for new shares, the Company's share capital may increase by not more than SEK 30,000.

The issue shall otherwise be subject to the following terms and conditions.

- a) Each warrant shall entitle the holder to subscribe for one new share in the Company.
- b) By way of derogation from the shareholders' pre-emption rights, the party entitled to subscribe shall be Orc Software Stockholm AB, reg. no. 556510-5367.
- c) Subscription for the warrants shall take place not later than 30 June 2008. Subscription shall take place on a separate subscription list. Over-subscription may not take place.
- d) The warrants shall be issued free of consideration.
- e) During the term extending from the date of registration of the issue by the Swedish Companies Registration Authority up to and including 31 December 2010, the warrants may be exercised to subscribe for shares in the Company on the last business day of each calendar month, taking into consideration the Company's policy concerning trading restrictions in connection with quarterly reporting.
- f) Each warrant shall entitle the holder to subscribe for one share in the Company at a subscription price of 120% of the volume-weighted average transaction price for the Company's shares on the Stockholm Stock Exchange during the ten (10) consecutive business days immediately prior to the date of

subscription by Orc Software Stockholm. Where no transaction price is listed on any day, the bid price listed as closing price shall instead be included in the calculation. Days on which no transaction price or bid price is listed shall not be included in the calculation. The subscription price thereby calculated shall be rounded off to the nearest full fifty öre, whereupon 24 and 75 öre shall each be rounded downwards and 25 and 75 öre shall be rounded upwards.

- g) Shares issued following subscription shall carry an entitlement to dividends commencing from the record date for dividends or the day on which a shareholder is entered in the share register and thereby entitled to receive dividends which occurs immediately after subscription for shares has been executed.

The complete terms and conditions for the warrants are set forth in Appendix 1 A hereto. As stated therein, the subscription price and the number of shares to which warrants carry an entitlement to subscribe may be recalculated in the event of any bonus issue, new issue, issues of warrants or convertible debentures, and in certain other cases.

The Board of Directors further proposes that the annual general meeting resolve to grant Orc Software Stockholm the authority to transfer warrants to employees in Sweden, allocate Options to employees outside Sweden on the terms stated in item A. above, and otherwise to dispose of warrants in order to perform obligations pursuant to Option Programme 2008.

The Board of Directors wish to state the following reasons for derogation from the shareholders' pre-emption rights.

The new issue constitutes an element in securing performance of the obligations which may arise as a consequence of Option Programme 2008. In light of that which is stated above, the Board of Directors believes that, among other things in order to recruit and maintain skilled employees, it is to the benefit of the Company and the shareholders that employees in the Orc Software Group be afforded the opportunity, in this way, to participate in the Company's increase in value in the long term.

Special authorisation

Finally, the Board of Directors proposes that the annual general meeting authorise the Board, or a person appointed by the Board, to effect such minor adjustments to the resolutions proposed above as may prove to be necessary in connection with registration at the Swedish Companies Registration Authority and in connection with inclusion of the warrants in the VPC system.

Majority requirement

The resolutions proposed by the Board above constitute a package, since the various proposals are dependent on, and strongly linked to, each other. Accordingly, it is

proposed that the general meeting adopt a single resolution taking into consideration the majority requirement rules set forth in Chapter 16, section 8 of the Swedish Companies Act. Accordingly, a valid resolution must be supported by shareholders representing not less than nine-tenths of the votes cast and the shares represented at the general meeting.

Stockholm March, 2008
Orc Software AB
The Board of Directors

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